

The Narrative Big Five Assessment

The Narrative Big Five Assessment is a powerful personality tool used to get the right person in the right position when hiring and succession planning, boost employee development, leadership development, team building, conflict management, sales and customer service. It is also recommended as a supportive tool in 360 evaluations and employee engagement initiatives.

Every participant will receive...

- A complete personal Narrative Big Five Report
- The Narrative Big Five Technical Manual
- The Narrative Big Five Facilitator's Guide
- A Team Building Program which includes a powerpoint presentation with bullet point script per slide
- An electronic poster with the 5 supertraits

Format

- Two or three sessions (8 – 12 hours total, depending on your experience) with a Certified Master OR the online program PLUS
- 3 Practice Sessions with your Certified Master

Program Objectives

This intensive program was designed to prepare coaches and trainers to use the Narrative Big Five Assessment. You will:

- Understand your own and learn to interpret others' results.
- Learn about the history and relevance of the Big Five model.
- Be provided with the Narrative Big Five Assessment relevant psychometrics, including validity, reliability, coefficient alphas, and social desirability issues.
- Discuss applications of the Big Five model for coaching, relationship building, team, and leadership development and selection.
- Connect personality to position and career planning
- Connect personality to individual and leadership engagement
- Discuss the ethics of personality testing
- Practice interpretation with your Certified Master (3 separate sessions)

Why Use the Narrative Big Five Assessment?

- The Five Factor Model or “Big Five” is the standard for psychologists and academics.
- Your 23 scores are shown on a spectrum. This means you have a unique combination of the 23 subtrait scores.
- It is a normative assessment and can be used for Selection.
- The assessment can be used throughout the Human Resources Life Cycle – Hiring through outplacement or retirement.